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PROFESSIONAL LIMITED LIABILITY COMPANY

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September 29, 2000

09/672829

Assistant Commissioner of Patents
Washington, D.C. 20231

Sir:

Transmitted herewith for filing is a CONTINUATION-IN-PART application of pending PCT/IE00/00074 which has designated the U.S., filed on June 8, 2000, of **Cathal McGLOIN and Raymond McGLOIN** for **A PERFORMANCE MANAGEMENT SYSTEM**. The application comprises a **39**-page specification, including **15** claims (2 independent) and Abstract and **8** sheets of drawings.

Accompanying the application for filing is:

Preliminary Amendment;

Small Entity Declaration under 37 C.F.R. Section 1.9(c-f)

Assignment document, cover sheet and \$40.00 fee for recordation of Assignment;

for Small Entity		345.00
Total Claims	15 in excess of 20 = 0 (x \$18/9.00) =	.00
Total Ind. Claims	2 in excess of 3 = 0 (x \$78/39.00) =	.00
	+	
	TOTAL FILING FEE	345.00

Check No. 49763 the amount of \$ 385.00, is enclosed to cover the Filing Fee. The Commissioner is hereby authorized to charge payment of any fees set forth in §§1.16 or 1.17 during the pendency of this application, or credit any overpayment, to Deposit Account No. 06-1358. A duplicate copy of this sheet is enclosed

Respectfully submitted,
JACOBSON, PRICE, HOLMAN & STERN, PLLC

Oct 13th 1900

By John C. Holman
John C. Holman
Box No. 22-762

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Attn's Docket No.

**SMALL ENTITY DECLARATION
[37 CFR 1.9(c-f)]**

Each undersigned declares that:

(1) the application attached hereto.

(2) U.S. Application Serial No. _____ filed _____

(3) U.S. Patent No. _____ issued _____
is entitled to the benefits of "small entity" status for paying reduced fees under 35 USC 41(a) and (b) to the Patent and Trademark Office by virtue of the following:

(4) Each undersigned declares that he/she qualifies as an independent inventor, or would qualify had he/she made the as defined in 37 CFR 1.9(c).

(5) The undersigned declares that he/she is an official empowered to act on behalf of the concern identified below; that this concern qualifies as a small business concern as defined in 37 CFR 1.9(d); that exclusive rights to the invention have been conveyed to and remain with the small business concern, or if the rights are not exclusive, that all other rights belong to small entities as defined in 37 CFR 1.9.

(6) The undersigned declares that he/she is an official empowered to act on behalf of the organization identified below; that this organization qualifies as a nonprofit organization as defined in

- (a) 37 CFR 1.9(e)(1)
- (b) 37 CFR 1.9(e)(2)
- (c) 37 CFR 1.9(e)(3)
- (d) 37 CFR 1.9(e)(4)

(d) [] 37 CFR 1.56(e)(4) State law of _____ that exclusive rights to the invention have been conveyed to and remain with the organization, or if the rights are not exclusive, that all other rights belong to organizations as defined in 37 CFR 1.9.

(7) Each person, concern or organization to which I/we have assigned, granted, conveyed or licensed, or am under an obligation by contract or law to assign, grant, convey, or license any rights in the invention is listed below:

(a) no such person, concern or organization

(b) persons, concerns or organization listed below

[a separate declaration is required from each named person, concern or organization having rights to this invention averring to their status as "small entities."]

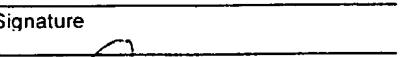
Full Name

Address

Individual Small Business Concern Nonprofit Organization

I/we acknowledge the duty to file, in this application or patent, notification of any change in status resulting in loss of entitlement of small entity prior to paying, or at the time of paying, the earliest of the issue fee or any maintenance fee due after the date on which status as a small entity is no longer appropriate. (37 CFR 1.28(b))

I/we hereby declare all statements made herein of his/her own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application, any patent issued thereon, or any patent to which this declaration is directed.

(8)	Typed Name of Inventor	Signature	Date
	Typed Name of Inventor	Signature	Date
	Typed Name of Inventor	Signature	Date
	Typed Name of Inventor	Signature	Date
(9)	Name of Small Business Concern or Nonprofit Organization		
	PERFORMIX RESEARCH LIMITED	By 	Date 
	Typed Name 	Signature	Date
	Title of Signatory		

Law Offices of
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(6) The undersigned declares that he/she is an official empowered to act on behalf of the organization identified below: organization qualifies as a nonprofit organization as defined in

(a) 37 CFR 1.9(e)(1)
(b) 37 CFR 1.9(e)(2)
(c) 37 CFR 1.9(e)(3)
(d) 37 CFR 1.9(e)(4) State law of _____

that exclusive rights to the invention have been conveyed to and remain with the organization, or if the rights are not exclusive, that all other rights belong to organizations as defined in 37 CFR 1.9.

(7) Each person, concern or organization to which I/we have assigned, granted, conveyed or licensed, or am under an under contract or law to assign, grant, convey, or license any rights in the invention is listed below:

(a) no such person, concern or organization
(b) persons, concerns or organization listed below

[a separate declaration is required from each named person, concern or organization having rights to this invention averring to their status as "small entities."]

Full Name

Performix Research Limited

Address

4A Princes Street South, Dublin 2, Ireland

Individual

Small Business Concern

Nonprofit Organization

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I/we hereby declare all statements made herein of his/her own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application, any patent issued thereon, or any patent to which this declaration is directed.

(8) **McGLOIN, Cathal**

Typed Name of Inventor

McGLOIN, Raymond

Typed Name of Inventor

Typed Name of Inventor

Typed Name of Inventor

Typed Name

Signature

Signature

Signature

Signature

Signature

Date

Date

Date

Date

Date

Title of Signatory